**SMOKING & VAPING POLICY**

We comply with health and safety regulations and the Welfare Requirements of the EYFS in making our setting a no-smoking/vaping environment - both indoor and outdoor.

**Procedure**

* All staff, parents and volunteers are made aware of our no smoking policy, this includes vaping
* We display no smoking signs
* Staff who smoke or vape do not do so during working hours - unless on a break and off the premises and not in nursery uniform.
* Staff who smoke during their break make every effort to reduce the effect of the odor and lingering effects of passive smoking for children and colleagues

**Legal Framework**

The Smoke Free (Premises and Enforcement) Regulations 2006

The Smoke Free (Signs) Regulations 2007

Signed on behalf of the Nursery- Teresa Cutler (Manager)

Signed Jane Follett- (Robin Nursery Chairperson)

Date - 8th October 2020